



COLLEGE OF PHARMACY STRATEGIC PLAN

BUILDING OUR FUTURE TOGETHER

MISSION

Improve health through innovative education, pioneering research, and interdisciplinary practice development that attends to the diverse needs of the people of Minnesota and the world.

STRATEGIC INITIATIVES

INFLUENCE

We will influence Minnesota and the world through our graduates.

- Engage students in a learner-centered, evidence-based environment that uses contemporary pedagogy, supports thriving, and produces pharmacists poised to shape health care through the diverse careers they pursue.
- Become the destination of choice for graduate students and postdoctoral fellows in pharmaceutical sciences.

RESEARCH

We will accelerate the influence of our research enterprise.

- Solve the greatest health care challenges across Minnesota, the nation, and the world through the ingenuity of multidisciplinary sciences.
- Optimize our research infrastructure, research space and administrative team to empower a competitive, world-class research enterprise that spans the continuum from discovery to health policy.
- Escalate translation of discoveries to practice through tech transfer and commercialization.

PARTNERSHIPS

We will create academic-practice partnerships to solve the greatest health problems of Minnesota communities, thereby identifying best practices that can impact the world.

- Accelerate innovation in new and existing service delivery models and catalyze the adoption of evidence-based

innovations to produce value through optimal use of medications and the capabilities of pharmacists.

- Expand relationships with a broad base of stakeholders to create new opportunities and strategies that enhance pharmacists' ability to serve the needs of individuals and communities in impactful and sustainable ways.
- Develop a rich portfolio of programs and partnerships that support professional development that enables pharmacists to innovate and meet the ever-changing health needs of individuals and populations.

PEOPLE

We will invest in our people and our culture.

- Cultivate the organizational culture needed to bring the vision of our future to life.
- Develop the knowledge, talents and attitudes across our faculty and staff required to achieve our mission and vision.
- Build a culture of collaboration within and across missions and organizational units to generate or enhance the capacities required to address the world's greatest health-related challenges.

FOUNDATIONS

We will fortify our foundations for organizational success.

- Expand revenue diversity through the development of innovative programs that leverage the expertise of the college, the pharmacy profession and pharmaceutical sciences.
- Improve operational efficiencies and align finances to sustain a vibrant, world-class environment.
- Ensure access and affordability of our educational programs.



COLLEGE OF PHARMACY

UNIVERSITY OF MINNESOTA

Driven to DiscoverSM

This strategic plan was developed prior to the integration of the medical laboratory sciences and occupational therapy programs.